

VIRTUAL EVENT CODE OF ETHICS

ALL ATTENDEES, SPEAKERS, SPONSORS, VENDORS, PARTNERS, INNOVATION GUELPH STAFF AND VOLUNTEERS AT ONTARIO INNOVATION EXPO ARE REQUIRED TO ADHERE TO THE FOLLOWING CODE OF CONDUCT.

EVENT ORGANIZERS WILL ENFORCE THIS CODE THROUGHOUT THE EVENT.

ABOUT THE EVENT

The Innovation Expo (www.OntarioInnovationExpo.ca) virtual tradeshow floor will be open to the public between noon and 5pm on October 21, 2021 (10`21`21) at no cost to register. We have booked two very exciting international keynote addresses and have planned for an afternoon of investor-to-entrepreneur “speed-dating.” In addition, there will be a diverse panel conversation with innovative leaders and more! This day will be one you do not want to miss!

CODE OF ETHICS

Our aim in hosting Ontario Innovation Expo is to build a stronger community. Our goal is to create an environment where everyone feels welcome to participate, speak up, ask questions, and engage in conversation. This requires a harassment free and inclusive environment that recognizes the inherent worth of every participant. We invite all those who participate to help us create a safe and positive experience for everyone.

We are dedicated to providing a harassment-free environment for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, or religion (or lack thereof). We do not tolerate harassment of participants in any form. Sexual language and imagery are not appropriate during any aspect of this virtual event/conference, including talks, workshops, parties, social media such as Twitter, or other online media.

EXPECTED BEHAVIOUR

- Exercise consideration and respect in your speech and actions.
- Attempt collaboration before conflict.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Be mindful of your surroundings and of your fellow participants. Alert Ontario Innovation Expo staff if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct, even if they seem inconsequential.
- During this virtual event or any of its related events no participant should engage in harassment in any form.
- Do not create/contribute to a safety threat or unsafe or exclusionary situation.
- Participants who are asked to stop any harassing behavior are expected to comply immediately.

REPORTING AN INCIDENT

If you see, overhear, or experience a violation of the Code of Conduct during a virtual event, and would like to report a violation, please email us at info@innovationguelph.ca

AGREEMENT

By registering to attend and/or participate in the Ontario Innovation Expo, or any component thereof, you are agreeing to abide by these rules of engagement, and expectations laid out above. Anyone failing to follow the guidelines set out above, will meet an appropriate responsive action, which may include an immediate exit of the event.